



MERCURY PRODUCTS CORP.

Environmental Policy

We, the management and employees of Mercury Products Corporation, recognize our responsibilities to the environment, our neighbors and the community. We are committed to compliance with applicable environmental legislation at local, regional and national levels, as well as environmental requirements mandated by our Customers or other sanctioned organizations. We are dedicated to continuous improvement of our environmental performance through creative initiatives, appropriate controls and promoting employee awareness. Our ultimate aim is to eliminate undesirable impact on our environment.

Under the direction of the management team, with the support and participation of our employees, suppliers and contractors, Mercury Products has established an Environmental Management System that complies with the International Standard ISO14001.

Management objectives and targets are established, reviewed and renewed on a regular basis and are based on commitment to six environmental principles:

- **O** - Organizing environmental initiatives involving suppliers, contractors and Employees
- **U** - Utilizing energy and raw materials efficiently to reduce waste
- **R** - Re-use and recycling of products is promoted
- **E** - Effective and responsible waste management and disposal
- **M** - Maintaining a high awareness of environmental issues in the workforce
- **S** - Supporting the prevention of pollution

The effectiveness of the Environmental Management System is monitored and maintained by regular audit and Management Review.

This Environmental Policy is communicated to employees and is available to the public on request. The involvement of our workforce and external interested and affected parties in the Environmental Policy is encouraged.

Reviewed and Approved 10 /25 /2017

A handwritten signature in black ink, appearing to read 'C. O. O.', is written above a horizontal line.

ISO 14001 Environmental Representative